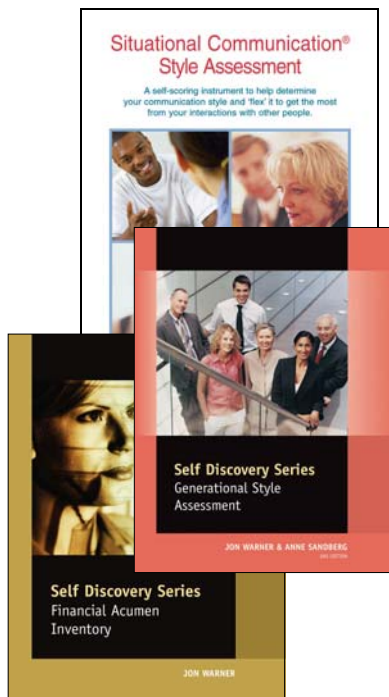


SITUATIONAL ASSESSMENT SUITE

Situational assessments can assist employees, managers, human resources professionals, consultants, and trainers to better understand and appreciate an individual's ability to appreciate their own relative flexibility to use a variety of behavioural approaches depending upon the situation encountered at a given time.

These assessments can be used in a variety of settings including:

- As a pre-activity, reading and reflection ahead of a coaching session or training course
- As a useful follow up after an appraisal or career development session with his or her manager.
- As a tool integrated into training, coaching and teambuilding sessions.
- To allow individuals to appreciate personal preferences or biases in terms of their different behavioural responses and what he or she might do to change this.



WCOD is currently offering a collection of separate but complimentary situational assessments from its large catalogue to assist firms and individuals who seek to better understand people's different situational preferences and create development plans leveraging this insightful data. Included are the following assessments.

These six assessments:

- Situational Communication®
- Generational Styles
- Meeting Effectiveness Style
- Financial Acumen Inventory
- Presentation Style
- Interviewing Style

Each of these instrument questionnaires is part of a well-validated and practical four-quadrant grid model. Usually requiring only about 10-15 minutes to complete, all the instruments are available online. The system automatically produces a 20-page report which provides extensive interpretive information to allow personalized action-planning, using "behaviour flexing" to improve the individual's long-term performance or organizational contribution.

WHAT DO YOU GET AND WHAT ARE THE BENEFITS?

Full unlimited access to the web site where individuals can undertake any one or many online style assessments on any of the 6 topics as often as they like.

KEY DISTINGUISHING FEATURE
Each assessment has an extensive Facilitator Guide available for use with training or coaching sessions.

WHAT'S NEXT?

To take up this offer, or for more information, simply e-mail Anne@od-center.org your name, company, address, and phone details – someone will get back to your right away.

For 15 years the Worldwide Centre for Organisational Development has been offering its clients best-practice people-based research, consulting services and on-line tools to help maximize human potential. WCOD is located in Los Angeles, California, with offices also in Australia and the UK.



Worldwide Center for Organizational Development (WCOD)
110-705 8939 S.Sepulveda Blvd
Los Angeles, CA, USA
Telephone: +1 (310) 306-0980
Fax: +1 (310) 349-3391

Worldwide Centre for Organisational Development (WCOD)
5 The Hermitage, Portsmouth Rd
Kingston, Surrey, UK KT1 2LZ
Telephone: +44 0845 130 9385
Fax: +44 0870 759 8384