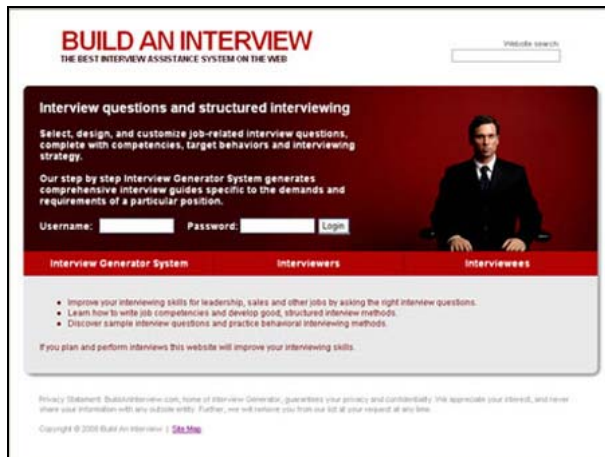
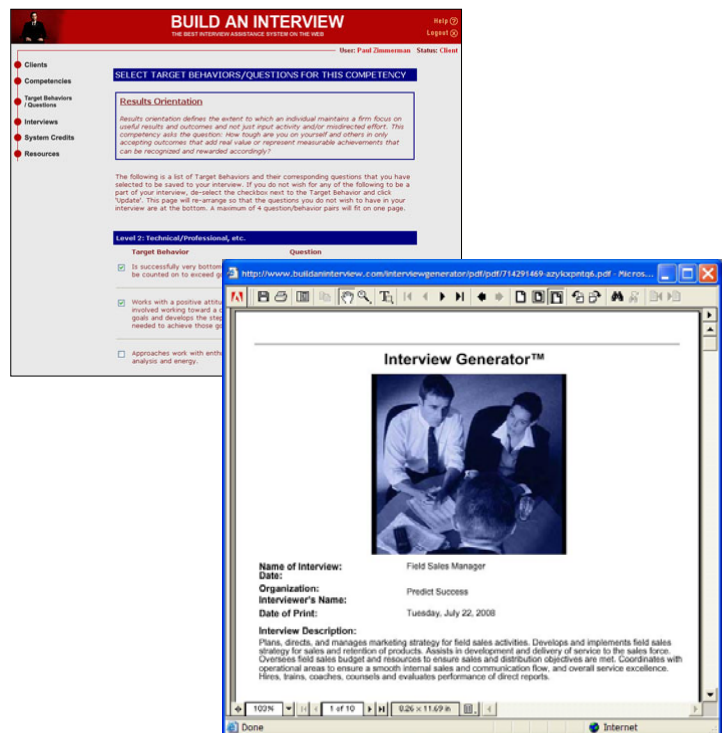


## ONLINE INTERVIEW GENERATOR™ SYSTEM SUITE

Interview Generator™ allows users to generate completely customized, behaviourally based interview guides (in Word, PDF or HTML format) through a web site within a matter of minutes, based around a comprehensive list of 60 fully defined competencies. This means that the ease of use, speed, and sheer processing power of the Internet is utilized to give interviewers convenience, complete, job-related interview guides (including competencies, behavioural efficiency interview questions, and target behaviours, or interview “answers”) with minimal effort and time.



Interview Generator© is used primarily by recruiting/hiring line managers and human resources professionals – individuals who interview other people regularly in order to evaluate and/or better understand their work-related skills, knowledge, abilities and competencies for a wide range of human resources activities, including: employment selection, internal transfers and promotions, succession planning, performance reviews, development planning, competency modelling, and other “people-management” purposes.



The Interview Generator™ system supplies the interviewer with structured, yet flexible multiple interview questions with more than enough material for an in-depth interview, but with opportunity for probing follow-up questions. The IG guide also offers space to capture the interviewer's observations and feedback, serving as official documentation of the selection process.

### **WHAT DO YOU GET AND WHAT ARE THE BENEFITS**

Unlimited access to the [www.BuildAnInterview.com](http://www.BuildAnInterview.com) web site and the Interview Generator™ system where internal human resource staff or line managers can generate as many interview guides on different jobs as they wish.

### **WHAT'S NEXT?**

To take up this offer, or for more information, simply e-mail [Anne@od-center.org](mailto:Anne@od-center.org) your name, company, address, and phone details – someone will get back to your right away.

For 15 years the Worldwide Centre for Organisational Development has been offering its clients best-practice people-based research, consulting services and on-line tools to help maximize human potential. WCOD is located in Los Angeles, California, with offices also in Australia and the UK.



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